



NOTICE

Engagement to the Post of Field Consultant (FC), 2026

Issued by:

DEPARTMENT OF FOOD PROCESSING INDUSTRIES & HORTICULTURE (FPI&H)
GOVERNMENT OF WEST BENGAL
BENFISH TOWER (4TH FLOOR), GN-31, SECTOR-V, KOLKATA-700091

[As per Government Notification No. 1207-FPI&H/1511/1/2018 dated 29.08.2023]
(Indicative Advertisement No. 16/DOH/ Engagement/01/2026 dt.14/01/2026)

1. ABOUT THE POST

Field Consultants (FC) will support implementation, monitoring and reporting of horticulture and allied schemes at the Block level across districts of West Bengal. They will work in coordination with field functionaries and local stakeholders to ensure timely delivery of services and proper documentation of programme activities.

Important: This is a full-time contractual engagement and will not confer any right to regularization or permanent employment under the Government of West Bengal.

2. ELIGIBILITY CRITERIA

2.1 Educational Qualifications (Essential)

- Bachelor's degree in Horticulture/ Agriculture/ Soil & Water Management/ Bio-Sciences from a recognized University/ Institution.
- Ability to read and write in Bengali and English.
- Computer literacy.

2.2 Age Limit (as on 01.01.2026)

General/UR Category: Not exceeding 40 years

Age Relaxation:

- SC/ST/PH candidates:** Up to 45 years (relaxation of 5 years)
- OBC-A/OBC-B (non-creamy layer):** Up to 43 years (relaxation of 3 years)

- **Ex-Servicemen:** Period of service in the Armed Forces of the Union (minimum six months continuous service) may be deducted from actual age, provided the resultant age does not exceed the prescribed upper age limit by more than 3 years.

Note: Age relaxation provisions are applicable only to candidates belonging to reserved categories of West Bengal State. SC/ST/OBC candidates from other States will be considered under Unreserved (UR) category without age relaxation.

2.3 Citizenship: Must be a citizen of India.

2.4 Reservation Policy: Reservations will be applicable as per existing orders of the Government of West Bengal. Candidates claiming reservation benefits must possess valid caste/ category certificates issued by the competent authority in West Bengal.

3. ENGAGEMENT TERMS AND VACANCIES

3.1 Remuneration: Rs. 15,000/- per month (consolidated)

3.2 Nature of Engagement

- Purely contractual with no claim of regularization
- Renewable annually subject to satisfactory performance and continued administrative requirement

3.3 Place of Posting: Selected candidates will be posted at Block level in any district of West Bengal and are liable to be transferred anywhere within the State as per administrative requirement.

3.4 Number of Vacancies: 140

Category-wise distribution:

Category	Number of Posts
UR (Unreserved)	62
SC (Scheduled Caste)	32
ST (Scheduled Tribe)	08
OBC-A	14
OBC-B	10
EWS (Economically Weaker Section)	14
Total	140

Note: The number of vacancies is tentative and may be increased, decreased, or not filled at the discretion of the competent authority without assigning any reason. The authority reserves the right to cancel the recruitment process at any stage.

4. APPLICATION PROCESS

4.1 Mode of Application: Online

Only through the Department's website. No other mode of application will be accepted.

4.2 Application Timeline

- **Opening Date & Time: 19.01.2026 at 10:01 hrs**
- **Closing Date & Time: 08.02.2026 at 23:55 hrs**

Applications received after the closing date and time will be summarily rejected. No requests for extension will be entertained.

4.3 Application Fee: NIL (No application fee)

4.4 Instructions for Online Application

- Carefully read all instructions on the portal before filling the form
- Ensure all personal details, educational qualifications, and other information are filled accurately
- Upload all required documents/ certificates in prescribed format (PDF/ JPEG/ PNG) and size (as specified on portal)
- Upload recent passport-size colour photograph and signature as per specifications provided on the portal
- Verify all entries before final submission as no corrections will be allowed after submission
- Download/ take a printout of the successfully submitted application form and keep it safe for future reference
- Note down the **Application Number** for all future correspondence
- Multiple applications by the same candidate are strictly prohibited and will result in cancellation of all applications submitted by that candidate
- Candidates are responsible for the accuracy of information provided. Any false/ incorrect information will lead to disqualification

4.5 Examination Centre

Candidates will choose their preferred examination centre (city/ town) at the time of online application. However, the authority reserves the right to:

- Re-allocate candidates to nearby centres if a particular centre receives excessive applications
- Add, change, or cancel any examination centre as per administrative necessity

List of Examination Centres: Asansol, Baharampur, Bankura, Burdwan, Durgapur, Hooghly, Howrah, Kalyani, Kolkata, Paschim Medinipur - Salbani, Pachim Medinipur - Chandrakona, Purba Medinipur - Kolaghat, Purba Medinipur - Mahishadal, Siliguri, Suri.

5. SELECTION PROCESS

5.1 Mode of Selection: Computer Based Test (CBT) - Written examination

5.2 Examination Details

Question Type: Multiple Choice Questions (MCQ)

Medium: English

Duration: 1 (One) hour

Total Marks: 100

Negative Marking: None

5.3 Schemes and Marks Distribution

Subject	Marks	Level/ Standard
Mathematics	20	10 th Standard
English	10	10 th Standard
General Knowledge	20	General awareness
Computer Application	10	Basic level
Domain Subjects*	40	Graduation level

*Domain subjects: Fundamentals of Agriculture, Horticulture, Biology, Soil Science & Water Management.

5.4 Examination Schedule: Date, time, and venue will be notified on the official website and through the Admit Card. Candidates must regularly check the website for updates.

5.5 Tie-Breaking Criteria (in order of preference)

In case two or more candidates obtain equal marks, the following criteria will be applied sequentially:

- I. Higher percentage of marks in Bachelor's degree examination
- II. If still tied, higher percentage of marks in Higher Secondary (Class XII) or equivalent examination
- III. If still tied, higher percentage of marks in Madhyamik (Class X) or equivalent examination
- IV. If still tied, older candidate (by date of birth) will be given preference

6. FINAL SELECTION

Final selection will be subject to:

- Merit in the written examination
- Fulfilment of all eligibility criteria
- Successful verification of original documents and certificates
- Medical fitness as may be prescribed
- Availability of vacancies

- Observance of reservation rules of the Government of West Bengal
- Verification of character and antecedents

Selected candidates will be required to produce original documents for verification before issuance of engagement order.

7. GENERAL INSTRUCTIONS

7.1 Important Conditions

1. No Travelling Allowance (TA) or Dearness Allowance (DA) will be paid for appearing at any stage of the selection process.
2. The application once submitted is final. No modification or correction will be allowed after submission.
3. Conditions prescribed in this advertisement cannot be relaxed under any circumstances except as specifically provided herein.
4. Age proof: Admit Card or Certificate of Madhyamik (Class X) or equivalent examination from a recognized Board will be the only valid document for age verification. No other document will be accepted.
5. All candidatures are purely provisional at every stage of the engagement process.
6. If at any stage, even after issue of engagement letter, a candidate is found to be ineligible or if any information/document submitted is found to be false, fabricated, or suppressed, the candidature/ engagement will be cancelled without further notice, and appropriate legal action may be initiated.

7.2 Examination Day Instructions

1. Candidates must appear at the examination centre, date, and time as indicated in their Admit Card.
2. Candidates must carry:
 - Valid Admit Card (printed copy)
 - Original photo identity proof (Aadhaar Card/ Voter ID/ Driving License/ Passport/ PAN Card)
3. Strictly Prohibited: Mobile phones, smart watches, Bluetooth devices, calculators, or any electronic/ communication devices inside examination premises. Violation will result in:
 - Cancellation of candidature
 - Debarment from this and future recruitment exercises
 - Legal action as deemed appropriate
4. Candidates must strictly follow instructions of Supervisors/ Invigilators. Any act of indiscipline or misbehaviour may lead to expulsion from examination and cancellation of candidature.
5. Any form of unfair means, impersonation, or copying will result in immediate disqualification and may attract legal proceedings.

7.3 Rights Reserved by the Authority

The competent authority reserves the right to:

- Modify, amend, postpone, or cancel the engagement process or any part thereof at any stage without assigning any reason
- Verify antecedents and character of candidates at any stage
- Reject any or all applications without assigning any reason
- Not fill all or any of the advertised vacancies
- Impose any additional conditions or requirements as deemed necessary

7.4 Disputes and Jurisdiction

Any dispute arising out of this engagement process will be subject to the jurisdiction of Courts in Kolkata only.

8. CONTACT INFORMATION

Help Desk

Phone: +919513251955

Email: help.dirhortwb@gmail.com

Working Hours: 10 AM to 5.30 PM (All working days except public holidays)

Note: Help Desk will assist only with online application process and technical issues. Queries regarding eligibility criteria, selection process, or results will not be entertained over phone or email. All official updates will be published on the departmental website only.

Official Website: wbfpib.wb.gov.in

9. IMPORTANT DISCLAIMER

Candidates are advised to:

- Beware of touts and fraudulent persons/agencies claiming to facilitate selection
- Not fall prey to any malpractices or unfair means
- Report any suspicious activity to the authorities immediately

ANTI-CORRUPTION CLAUSE: Any attempt to influence the selection process through unfair means, bribery, or corruption will result in immediate disqualification and may lead to criminal prosecution under relevant laws.

10. DOCUMENTS REQUIRED FOR VERIFICATION (Indicative List)

Selected candidates will be required to produce the following original documents at the time of document verification:

1. Class X (Madhyamik or equivalent) Certificate & Mark Sheet (Age Proof)
2. Class XII (Higher Secondary or equivalent) Certificate & Mark Sheet
3. Bachelor's Degree Certificate of All Semester/Year & Mark Sheets
4. Valid Caste/ Category Certificate (if applicable) issued by competent authority in West Bengal
5. OBC Creamy Layer Exclusion Certificate (for OBC candidates) issued by competent authority in West Bengal - valid for the recruitment year
6. EWS Certificate (if applicable) issued by competent authority in West Bengal - valid for the recruitment year.
7. PwD Certificate (if applicable) issued by competent authority in West Bengal
8. Aadhaar Card/Voter ID/Driving License/Passport/PAN Card
9. Recent passport size photographs
10. Any other documents as may be specified by the authority

Note: Candidates failing to produce any of the required valid documents in original at the time of verification will not be considered for appointment.

Place: Salt Lake, Sector V.
Date: 14th. January 2026.

By the Order of the Secretary
to the Government of West Bengal
Department of FPI&H.